

DEARBORN CONTRACTING COMPANY

DCC – Dearborn Contracting CompanyClosing out the Year – Looking forward to a new Year

Recent news – November 30, 2017:



Year End Celebration – Atheneum Hotel Grand Ballroom – Detroit, Michigan

Dearborn Mid-West Company and Dearborn Contracting Company celebrated another successful year of hard work and achievement at the Year End Celebration held at the

Atheneum Hotel in Downtown Detroit. Hors d'oeuvres, dinner, and special recognition of numerous members of our team highlighted the night. Thanks to our customers and our employees, our firm met all of our targets for 2017.

As an organization, we are very strong moving into 2018. We are looking forward to another year of exceeding the expectations of our customers, continuing to forge into new areas of business growth, and outstanding contributions by our talented staff of Project Managers, Engineers, Millwrights, Carpenters, Iron Workers, and other tradesmen.



<u>DMW / DCC – Superintendent Leadership Training - 2017</u>

To finish out 2017, Todd Begerowski, Director of Installation, hosted the annual DMW/DCC Superintendent Leadership Training.

With nearly 40 field staff in attendance, the three day event was held in Downtown Detroit. The training included such important topics as:

- Safety
- Improvement of Decision Making
- Mentorship

Additionally, it was an excellent time to re-engage with one another and build comradery.

The intent of the seminar was to improve Leadership skills in order to better serve customers, gain understanding on how better to handle unique conditions in the field, build and maintain

trust and improve teamwork between the field operations and the office staff. Through a series of teamwork and leadership exercises, the group experienced and learned of the importance of 1 second decisions. The decisions that move an organization forward rather than the decision or attitude that detract from an organization's objectives.

Another key topic relating to the strengthening of our organization was the Question and Answer session between our office and field staff and our Executive Management.

The three day event was an outstanding success.